

HUMAN SKILLS COURSE OVERVIEW

Course Category:
Achieve Personal
Leadership Mastery

Course Name:
Strategic Thinking
and Visionary
Leadership:

*Inspire progress
through clarity and
insight*



COURSE DURATION: 1 Day

Gauteng

3rd Floor, 34 Whiteley Road,
Melrose Arch
Johannesburg
2196

Gauteng

192 on Bram
192 Bram Fischer Drive
Ferndale, Randburg
Johannesburg
2160

Cape Town

1st floor, TBE, 3 Bridgeway,
Bridgeway Precinct,
Century City,
7411

Durban

9 Mountview Close
Broadlands
Mount Edgecombe
Durban
4302



087 941 5764



sales@impactful.co.za



impactful.co.za

COURSE OVERVIEW

This course is designed to empower participants to become visionary leaders who can think strategically, inspire their teams, and drive organizational success.

COURSE OBJECTIVES

By the end of this course, you will be able to:

1. Understand the principles of strategic thinking and visionary leadership.
2. Develop and articulate a clear and compelling vision.
3. Apply strategic thinking tools and techniques to make informed decisions.
4. Lead with confidence and inspire your teams to achieve organisational goals.
5. Foster a culture of innovation and continuous improvement.
6. Communicate effectively to align your team with the organisational vision.



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COURSE OUTLINE

Module 1: Foundations of Strategic Thinking and Visionary Leadership

- Introduction to strategic thinking
- Characteristics of visionary leaders
- The role of a leader in shaping climate and culture

Module 2: Develop a Clear Vision

- The importance of a clear vision
- The elements of a compelling vision statement
- How to align vision with organisational goals and values

Module 3: Strategic Decision Making

- Tools and techniques for strategic analysis
- The elements of an effective strategy
- Scenario planning and risk management
- Prioritise and make decisions aligned with the vision
- Identify the tasks that will enable the strategy

Module 4: Lead with Confidence and Inspire Your Team

- Build and lead high-performing teams
- Motivational techniques and leadership styles
- Overcome resistance and manage change

Module 5: Foster a Culture of Innovation

- Encourage creativity and innovation
- Leverage diversity and inclusion for innovative solutions
- Continuous improvement and learning

Module 6: Effective Communication and Alignment

- Communicate the vision and strategy
- Align teams with the organisational goals
- Stakeholder management and engagement

Module 7: Implement and Sustain the Vision

- Action planning and execution
- Monitor progress and measure success
- Sustain momentum and adapt to change

DELIVERY METHOD

Our courses have flexible delivery options:

- In-person classroom training at the Impactful training facilities in Johannesburg, Durban and Cape Town
- Virtual instructor-led training
- Nationally on-site at the client